

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail

NOTICE OF ANNUAL GENERAL MEETING

Outpost24 Holding AB (publ), reg. no. 559166-1193 (the "Company"), holds an annual general meeting on the Company's premises at Blekingegatan 1 in Karlskrona on 5 May 2022 at 3:00 pm CET. Attendants may register their attendance from 2.30 pm. Given the current circumstances, shareholders who wish to vote at the meeting are encouraged to do so by postal voting. All persons with symptoms, who have been in contact with people with symptoms or who have been staying in an area with a high spread of infection are especially encouraged to vote by postal vote or by proxy at the general meeting.

RIGHT TO PARTICIPATE AND NOTICE OF ATTENDANCE

Shareholders who wish to participate at the general meeting must:

- be entered as a shareholder in the share register kept by Euroclear Sweden AB on 27 April 2022; and
- notify their intention to participate to the Company through Computershare AB so that such notice is available to Computershare no later than 29 April 2022, preferably prior to 4:00 pm. The notification should be submitted via e-mail to info@computershare.se or via mail to Computershare AB, "Outpost24 Bolagsstämma", Box 5267, SE-102 46 Stockholm, Sweden.

Shareholders having their shares registered in the name of a nominee must have their shares temporarily registered in their own name in the share register kept by Euroclear Sweden AB to be allowed to attend the general meeting. The share register for voting purposes as per 27 April 2022 will include registrations made no later than 29 April 2022. Hence, relevant shareholders must notify their nominee well in time prior to such date.

Shareholders voting through proxies need a written, signed and dated power of attorney. If the shareholder is a legal entity, a certificate of registration or equivalent authorization documents should be sent to the Company via Computershare AB at the above address well in advance of the meeting. A proxy form can be downloaded from the Company's website, <https://outpost24.com/about/investor-relations>.

Shareholders who wish to exercise the possibility of postal voting shall do so in accordance with the instructions found under "Postal voting" below. No further notice of attendance is needed when using this possibility.

POSTAL VOTING

The board of directors has pursuant to § 10 of the articles of association decided that shareholders shall have the opportunity to exercise their voting rights by postal voting. A shareholder who wishes to exercise its voting rights in such manner shall use a special form for postal voting. The form for postal voting is available on the Company's website, <https://outpost24.com/about/investor-relations>.

Complete forms shall be sent via the website, by email to info@computershare.se, or by regular mail to Computershare AB, "Outpost24 General Meeting", Box 5267, SE-102 46 Stockholm, Sweden, and must be received by Computershare AB no later than 4 May 2022. The submission of a postal voting form is considered as a notification of participation at the general meeting.

The shareholder cannot give any instructions other than by marking one of the stated alternatives for each item of the form. If the shareholder has amended or added to the pre-printed text, the vote will be invalid. Only one form per shareholder will be taken into consideration. If more than one form is submitted, only the most recently dated form will be

taken into consideration. If two or more forms have the same date, only the form received last by Computershare AB or the Company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

NUMBER OF SHARES AND VOTES

At the date the notice is issued, the total number of shares in the Company is 5,117,242, which corresponds to a total of 5,117,242 votes. The Company does not hold any own shares.

SHAREHOLDERS' RIGHT TO REQUEST INFORMATION

Shareholders have the right, in accordance with Chapter 7. Section 32 of the Swedish Companies Act (2005:551), to ask the Company questions about matters on the agenda of the general meeting. Submit any questions in writing to the Company on address Blekingegatan 1, 371 57 Karlskrona, Sweden or via e-mail to ja@outpost24.com no later than 25 April 2022. Information relating to such questions will be made available on the Company's website outpost24.com and on its premises, Blekingegatan 1, 371 57 Karlskrona no later than 28 April 2022. Such information will also be sent to shareholders who so requests and states its address.

PROPOSED AGENDA

1. Opening of the meeting.
2. Election of the chairman for the meeting.
3. Election of one person to verify the minutes of the meeting.
4. Preparation and approval of voting register.
5. Approval of agenda.
6. Determination of whether the meeting has been duly convened.
7. Resolution regarding
 - a) adoption of the profit and loss account and the balance sheet
 - b) allocation of the result according to the approved balance sheet, and
 - c) discharge from liability for the members of the board of directors and the managing director.
8. Decision on number of board members to be elected.
9. Decision on remuneration to the board of directors.
10. Election of board members.
11. Election of chairman of the board of directors.
12. Decision on remuneration to the auditor.
13. Election of auditor.
14. Resolution on authorisation to the board of directors to decide upon issues of shares and warrants.
15. Closing of the meeting.

Item 2: Election of the chairman for the meeting

The shareholder OP24 Intressenter AB ("Monterro") proposes that the Company's CFO Jonas Alfredson, or in the event of his absence, the person appointed by the board of directors, be elected chairman of the general meeting.

Item 3: Election of one person to verify the minutes of the meeting

Monterro proposes Jerker Bäcklin, or in the event of his absence, the person(s) appointed by the board of directors, to approve the minutes together with the chairman for the meeting. The assignment to verify the minutes also includes checking the voting list and that the received postal votes are correctly stated in the minutes of the meeting.

Item 4: Preparation and approval of the voting register

The voting register that is proposed to be approved is the voting register that Computershare AB has prepared on behalf of the Company, based on the shareholders register and received notices of attendance and postal votes and which has been verified and approved by the person approving the minutes.

Item 7b: Allocation of the result

The board of directors proposes that the annual result is allocated in accordance with the administration report, i.e. that the result is carried forward and no dividends are paid.

Item 7 c): Discharge from liability for board members and managing director

The auditor has endorsed that the general meeting resolves to discharge the board members and managing director from liability for the past financial year. Such resolutions are proposed to be made through separate, individual resolutions for each board member and the managing director as follows:

- (i) Martin Henricson, chairman
- (ii) Thomas Bill, board member
- (iii) Matilda Tidlund, board member
- (iv) Sara Heiner Asplund, board member
- (v) Erik Blomberg, board member
- (vi) Thorbjörn Sjöväld, board member
- (vii) Peter Larsson, board member (resigned)
- (viii) Karl Thedéen, managing director

Item 8: Decision on number of board members to be elected

Monterro proposes that six board members are elected.

Item 9: Decision on remuneration to the board of directors

Monterro proposes that in total SEK 750 000 (SEK 750 000 past year) shall be paid as remuneration to the board of directors for the time until the next annual general meeting, to be divided between each board member elected by the general meeting.

Item 10: Election of board members

Monterro proposes that the following board members are re-elected for the time until the end of the next annual general meeting:

- (i) Martin Henricson
- (ii) Thomas Bill
- (iii) Matilda Tidlund
- (iv) Sara Heiner Asplund
- (v) Erik Blomberg
- (vi) Thorbjörn Sjöväld

Item 11: Election of chairman of the board of directors

Monterro proposes that Martin Henricson is elected as chairman of the board of directors until the end of the next annual general meeting.

Item 12: Decision on remuneration to the auditor

Monterro proposes that the auditor shall be paid in accordance with approved account.

Item 13: Election of auditor

Monterro proposes that the registered account firm PricewaterhouseCoopers AB are re-elected as auditor for the time until the end of the next annual general meeting.

PricewaterhouseCoopers AB has informed that, if the general meeting resolves to re-elect them as auditor in accordance with the proposal, Nicklas Kullberg (currently being the Company's responsible auditor) will be appointed responsible auditor.

Item 14: Authorisation to the board

Monterro proposes that the general meeting authorises the board of directors to, at one or several occasions until the next annual general meeting, decide upon issues of shares or warrants in the Company against payment in cash, in kind or through set-off or subject to other conditions and with the right to deviate from the shareholders' preferential rights. The authorisation is limited so that the board of directors cannot resolve on issues of shares and/or warrants resulting in issued shares exceeding 10 per cent of the total amount of shares in the company at the time of the resolution on the authorisation. If issues of shares and warrants are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide the board of directors' flexibility in financing and facilitating an accelerated expansion and development of the company in accordance with its adopted strategy or to create conditions for retaining and recruiting competent staff for the group.

The board of directors, or a person appointed by the board of directors, is proposed to be authorised to make such minor adjustments to the resolution as may be required in connection with registration of the resolution with the Swedish Companies Registration Office.

MAJORITY

In order for a resolution in accordance with item 14, such resolution must be supported by shareholders holding no less than two-thirds of the votes cast and of the shares represented at the general meeting.

DOCUMENTS

The complete proposals for resolutions in accordance with the above and documents pursuant to the Companies Act are available on the Company's website outpost24.com and at the its office and sent free of charge to shareholders who so request and state their address.

Stockholm in April 2022
Outpost24 Holding AB (publ)
Board of directors